



STUDENT FAQs

Is the Defense Civilian Training Corps (DCTC) like ROTC? Will I be in uniform?

The DCTC program is a talent pipeline to recruit top talent for the civilian workforce. Similar to the military ROTC program, the curriculum includes a summer internship component, and students joining in Fall 2024 and beyond will incur a service obligation with their scholarship. Upon graduation, DCTC Scholars will be placed in DoD labs or command organizations to begin their career in federal service. Civilians wear business or business casual dress in the workplace.

What are the benefits of working for DoD as a civilian?

The DoD employs 950,000 civilians, many serving in critical positions worldwide. There are a multitude of opportunities requiring a diverse range of skills. If a competitive salary, great benefits, unsurpassed training, and the pride of defending our Nation interests you, then your future is with DoD. Across DoD the key principles of employee engagement, results-driven, honor, duty and integrity, teamwork, family-oriented, and diversity and inclusion foster a supportive and productive culture and environment. DoD civilian employees are committed to the national security mission and their cutting edge, innovative, and impactful work motivates them every day.

How do I know if I'm eligible?

DCTC Cohort 0 scholarships are open to students who will begin their Junior year in Fall 2023 (or students with expected undergraduate graduation in Spring 2025) and are currently enrolled at one of the DCTC pilot universities. Students must be in good standing with a minimum cumulative GPA of 3.0 on a 4.0 scale. Proof of U.S. citizenship and the ability to obtain and maintain a DoD security clearance are required.

How do I know about my ability to obtain a DoD security clearance?

Please visit the below websites for additional information on eligibility guidelines for obtaining a security clearance:

- Military.com: <https://www.military.com/veteran-jobs/security-clearance-jobs/security-clearance-eligibility.html>
- Veteran.com: <https://veteran.com/security-clearance-disqualifiers/>

What materials do I need to apply?

To apply for a DCTC scholarship, you must submit a transcript, resume, and short statement of interest. The DCTC representative at each pilot university will provide an application.

Is it okay that I'm a non-STEM major?

Yes, DCTC is designed for students pursuing an undergraduate degree relating to acquisition or finance, as well as digital technologies, critical technologies, science, or



engineering. Students in majors such as business, supply chain management, contracting, and pre-law are encouraged to apply. The DCTC curriculum is designed for interdisciplinary, project-based learning; an environment in which students from varied academic backgrounds will collaborate to solve complex, real-life problems.

How will my current financial aid be affected if I receive a DCTC scholarship?

Check with your university Financial Aid office to address questions concerning impact to existing tuition aid, housing, etc.

Will I receive a minor or a certificate for completing DCTC curriculum?

The process for evaluating the DCTC curriculum for consideration as a minor or certificate program will be university-specific.